

HCS School Board Meeting Minutes Oct 20th, 2016

Attendees: Marty Flickinger, Robert Hughes, Kenny Kessler, Mic Pfeifer, John Schonfeldt, Mike Claassen, John Woodward

Others: Janeal Lischke

I. Call to order at 7:04

II. Devotion – John Schonfeldt

III. Amend or approve agenda

Kessler motioned to approve agenda as amended, Schonfeldt seconded, approved with no dissent.

IV. Approve minutes

Kessler motioned to approve minutes from Sept 15 meeting, Schonfeldt seconded, approved with no dissent.

V. New Business

a. **Policy review**

- i. 3.1 – Unity of Control and Communication
- ii. 3.2 – Authority and Accountability of the School Administrator
- iii. 3.3 – Delegation
- iv. 3.4 – Monitoring School Administrator Performance

Pfeifer motioned to approve policies with no changes. Flickinger seconded.
Approved with no dissent.

b. Staff and Parent Survey Reports

VI. Administrator's Report

Grandparent's Day – was a huge success with at least 250 in attendance. Program put on by our elementary and Heritage choir went well and was enjoyed. Several people gave compliments to the school.

ACSI Convention – Teachers will be attending the ACSI teacher convention in November. There will be no school. Teachers have the opportunity to listen to sessions pertaining to their grade and subject areas as well as be encouraged and blessed by the worship and speakers.

Teacher Conferences – Teacher conferences will be held on October 27-28. Report cards will be handed out to parents at that time as well as updates on PSC's.

First Quarter Report Cards – First quarter report cards were entered by the teachers last Friday. These will be handed out at the end of the month.

Mission Day – The Heritage Singers and elementary classes will be performing at the Veteran's Hospital. Mrs. Current has compiled a list of places for the students to do yard work and misc. other jobs throughout the neighborhood and community in the afternoon.

Parking – The parking in the back lot is much better since the entrance was leveled by Mr. Banker.

Senior Parent Meeting – There was a senior parent meeting Monday from 5:00 – 6:00. Items discussed were the Senior Mission Trip, ACT/SAT Testing, FAFSA filing, scholarship opportunities, graduation announcements, graduation caps and gowns, graduation pictures, senior pictures, and senior class gift.

Enrollment – Total full time enrollment is 171 including 149 full time students and 22 preschool students.

Math Olympics – We will have 3rd – 8th graders registered to participate in the Math Olympics Test given in November at HCS. Students who score high enough will qualify to go to the district math Olympics.

Fine Arts Competition – We are looking for students to participate in the Cair Paravel Fine Arts competition in March and April. Our choirs will be competing along with several students who sing or play instruments.

Operation Christmas Child – Boxes are being collected for needy children in all grades. Boxes will be collected in November and we will have several students pray over them during elementary chapel.

Teacher Informal Evaluations – Teacher evals are being conducted. These are being conducted using software from AdvanceEd that focuses on the learning environment. Formal evals will be done in January/February.

Christmas Program – The Christmas program this year will be an all-school program performed at Northland. The practices began last week. The elementary students will be performing a play and all elementary grades are singing. The high school and junior high choirs will also be performing.

Long Range Improvement Plan 2015 – 2019

5 Year Goals

1. Accreditation – next all school visit will be in 2017
2. Continue to improve average test scores in all grades – Currently in progress
3. Create a second math track for secondary students to include Statistics, Calc I and II, and hire an experienced math teacher. Also hire an experienced science teacher for Biology, Physics, Chemistry, and add Anatomy. – Plans are being discussed with math teachers
4. Adding a benefits package to our teachers' current salary including medical, dental, and life insurance policies. – No progress yet
5. Increase starting salaries to \$25,000 and raise all teachers accordingly – In progress
6. (new) Look into a bus for transportation
7. (new) Foundation repairs for the building

Maintenance Issues –

- Secondary boys bathroom is getting new plumbing and urinals due to decay of the plumbing from age
- We have a lot of water in the tunnels under the weight room and main hallway tunnels
- Mrs. Clubb last day of cleaning bathrooms was October 14, 2016

VII. Committee Reports

PTF - No report

Admissions - 22 preschoolers and 149 full time students

Education/Tech – No Tech report

Long Range Planning – See administrator’s report

Financial – Balance sheet and P&L for Sept 2016 presented

Fundraising/Publicity – No report

VIII. Old Business

- a. Storage Solutions – Mic’s plans are to finalize drawings soon and get a rough budget.
- b. Water Runoff – Discussed various plans for fixing water problems in courtyard and tunnels.
- c. Bus – Discussed our desire and approximate price range for Mark to begin looking for candidates.

IX. Open Forum

- a. None.

X. Executive Session

- a. Entered at 8:57. Exited at 9:26

Woodward motioned to adjourn. Pfeifer seconded. Adjourned at 9:27.

Submitted by Marty Flickinger