

HCS School Board Meeting Minutes Nov 12th, 2015

Attendees: Marty Flickinger, Robert Hughes, Mike Claassen, Mic Pfeifer, Kevin Stone,
Melinda Cowin

Absent: Kenny Kessler

Others: Janeal Lischke

- I. Call to order** at 7:02
- II. Devotion and Prayer** – Mic Pfeifer
- III. Amend or approve agenda**
Claassen motioned to approve agenda, Kessler seconded, approved with no dissent.
- IV. Approve minutes**
Minutes from Sep 17 meeting not available for review and approval. Will defer to next meeting.
- V. New Business**
 - a. Policy review**
 - i. 10.3 – Parent Support Credit Policy – No changes
 - ii. 10.4 – Financial Assistance Policy – No changes
 - iii. 10.8 – Referral Program – No changes
 - iv. 11.2 – Immunizations – No changes
 - v. 11.3 – Student Medication Policy - No changes
 - vi. 11.5 – Drug Testing Policy – No changes
 - vii. 11.6 – Illness – No changes

All policies reviewed and no changes (other than typographical/grammatical) were made.
- VI. Administrator's Report**

PSAT test – Students took the PSAT test in October, which is a practice test for the SAT. Results should be back soon.

Professional Development – Teachers will be attending ACSI convention in Wichita on Nov 23-24.

Teacher Conferences – Teacher conferences were held on Oct 29-30. Report cards and PSC forms were handed out to parents.

Enrollment – We added new full time preschool student, but will losing a Junior.

Academic Competitions – Students are practicing for Scripps Spelling Bee. 4th & 5th grades are working on stories for the Young Authors Competition. Secondary students working on science projects for academic fair.

Fine Arts Competition – We are looking for students to participate in the Cair Paravel Fine Arts competitions in Mar/Apr. Our choirs will be competing along with other students who sing or play instruments.

Mission Projects

Veteran's Day – Students performed patriotic songs and recitations at the VA hospital, and performed community service projects. Also served at Harvesters.

Operation Christmas Child – Boxes are being collected for needy children in all grades.

Other – Our choir will be performing several Christmas concerts at the library and in nursing homes. Fifth graders will be going to a retirement home.

Teacher Informal Evaluations – Teacher evals are being conducted.

Sports – Soccer and volleyball seasons were completed. Have started basketball games this week.

Heritage Day – Next Friday. Elementary will dress up as colonial period men and women and giving a presentation to their classes.

Christmas Program – Will be an all-school program performed at Northland. Elementary students will be performing a play and singing. High school and Jr High choirs will be performing.

Long Range Improvement Plan

Five Year Goals

- Accreditation (next visit in 2017)
- Continue improving average test scores in all grades/subjects – reach 80th percentile on Iowa Basics Achievement tests
- Create a second math track for secondary students, including Statistics, Calculus I & II, and hire experienced math teacher. Hire experienced science teacher for Biology, Physics, Chemistry, and add Anatomy.
- Adding benefits package to our teachers' current salary including medical, dental, and life insurance policies.
- Increase starting salaries to \$25,000 and raise all teachers accordingly
- Continue to review and expand staff development opportunities, support monetarily teacher licensure programs – making teacher sign a commitment to stay for a pre-determined time period if support is given.

- Increase the admissions position to half-time paid position and expand the position to include marketing
- Purchase bus
- Continue to look at technology needs. Add a wireless network for public use.

Ten Year Goals

- Building fund established to build facility with a stage and gym
- Science fund for Lab with several sinks and gas hook ups and degreed science instructor
- Adding additional sports programs as our enrollment increases – softball, tennis, golf, and additional junior high and elementary sport programs
- Improve the music program to include an elementary and secondary band and orchestra and a teacher
- Hire an enrichment/remedial resource teacher to work with individual students

VII. Committee Reports

PTF - No report

Admissions - Student counts reported

Education/Tech – Tech report presented

Long Range Planning – See Administrator’s Report

Financial – Balance sheet and P&L presented

Fundraising/Publicity – Storehouse report submitted

VIII. Old Business

a. None

IX. Open Forum

a. None.

X. Executive Session

a. Entered at 8:00. Exited at 9:14

Claassen motioned to adjourn. Pfeifer seconded. Adjourned at 9:15.

Submitted by Marty Flickinger